



Prudential

The Prudential Insurance Company Of America
Disability Management Services
Po Box 13480
Philadelphia, PA 19176
Phone: (800) 842-1718 Fax (877) 889-4885

Job Description

Employee Name: _____ **Claim #:** _____

Employer: _____

Describe what the company does or Produces: _____

Job Title: _____

Training required to perform duties: _____

Work hours from _____ **to** _____ **Number of Days per week** _____

And breaks from _____ **to** _____ **Overtime Hours per week** _____

General description of the typical functions performed on a day to day basis: _____

Types of machines, tools, office equipment used in the job: _____

Vehicles or moving equipment driven as part of the job: _____

Amount each day spent:

Standing _____ **%** **Walking** _____ **%** **Sitting** _____ **%** **Total** _____ **%**

Time spent working: Inside _____ **%** **Outside** _____ **%** **Total** _____ **%**

While performing the job, is the employee required to:

Twist **Yes** _____ **No** _____ **How Often** _____

Stoop/Bend Yes _____ No _____ How Often _____
 Squat Yes _____ No _____ How Often _____
 Kneel Yes _____ No _____ How Often _____
 Crawl Yes _____ No _____ How Often _____
 Climb Ladders Yes _____ No _____ How Often _____
 Climb Stairs Yes _____ No _____ How Often _____

The heaviest weight lifted while either standing or sitting in one place is _____ pounds. The objects name is _____ and the estimated times lifted daily is _____.

The heaviest weight carried while walking from place to place weighs _____ pounds. The objects name is _____ and the estimated times carried daily is _____.

The heaviest weight pushed/pulled weighs _____ pounds. The objects name is _____ and it is pushed/pulled a distance of _____ at a frequency of _____ times daily.

PHYSICAL DEMAND:	Rarely	Occasionally	Frequently	Constantly
% of time	(1-10%)	(11-33%)	(34-66%)	(67-100%)

LIFT:

Up to 10 lbs.	_____	_____	_____	_____
Up to 20 lbs.	_____	_____	_____	_____
Up to 50 lbs.	_____	_____	_____	_____
Up to 100 lbs.	_____	_____	_____	_____

CARRY:

Up to 10 lbs.	_____	_____	_____	_____
Up to 20 lbs.	_____	_____	_____	_____
Up to 50 lbs.	_____	_____	_____	_____
Up to 100 lbs.	_____	_____	_____	_____

REACH less than 18":	_____	_____	_____	_____
REACH more than 18":	_____	_____	_____	_____
REACH overhead:	_____	_____	_____	_____

Working environment: _____

Completed by: _____

Title: _____ Date: _____