

Volunteer Grants



What are Prudential CARES Volunteer Grants?

Prudential believes in building strong communities. That is why we reward employees and retirees who volunteer in their communities, with a cash grant award to the organizations they serve. Employees and retirees who volunteer may apply for a cash grant, using the application on page 2. The application is also available online at prudential.volunteermatch.org.

Who can apply for the Prudential CARES Volunteer Grants?

Individuals may apply to receive a grant for their favorite nonprofit organization. Each employee and retiree may submit one application per calendar year. Team applications will not be considered for 2010.

You are eligible for a Prudential CARES Volunteer Grant if you meet the following criteria:

- An active part-time or full-time Prudential employee, agent, agency manager, sales manager, field clerical staff or retiree in good standing with the company
- OR**
- An active part-time or full-time Prudential Real Estate Affiliates Network (PREA) broker/owner, employee or sales staff in good standing with the company. PREA affiliate retirees are not eligible
- AND**
- Have at least one year of continuous service with Prudential as of March 5, 2010
 - Volunteered at an eligible nonprofit organization for at least 40 hours in 2009

Organization eligibility

The following organizations are eligible to receive a grant:

- Nonprofit organizations with the IRS tax-exempt status 501(c)(3)
- Municipal Corporations and other public authorities
- Public or Private Schools

The types of organizations listed below are not eligible to receive Prudential CARES Volunteer Grants. However, you may work through one of these organizations for an eligible nonprofit and apply for a grant. All grants must be made to an eligible nonprofit organization with an IRS tax-exempt status 501(c)(3), municipal corporation or public/private school for which the organization provides services.

Political Organizations	Political Clubs
Religious Organizations	Adult Sports and Recreation Leagues
Private Foundations	Chambers of Commerce
Donor-advised Funds	Professional or Industrial Associations
Lodges	Labor Unions
Service Clubs	
Fraternities	

Selection process

Grants may be awarded, but are not guaranteed, in the amount of \$250, \$1,000, \$5,000.

The more competitive awards will be given to volunteers who have demonstrated highly effective use of business and leadership skills through their community involvement.

The amount awarded is determined by a panel of judges who will rate each application based on the following criteria:

- The nature of your volunteer efforts with this organization.
- The personal skills/expertise used to make your efforts impactful.
- The overall impact your efforts had on this organization or the clients it serves.
- Years of service with this organization and number of hours spent volunteering with this organization.



Volunteer Grants Application



Individual volunteers may apply for a Prudential CARES Volunteer Grant by completing all five parts for this questionnaire. The completed application and all other requirements must be received no later than Friday, March 5, 2010. Applications submitted after the deadline will not be considered. All submissions must be sent to the appropriate regional contacts listed on page 3.

Your status:

Active Employee

Hire date (MM/YYYY) _____

Retired

Date (MM/YYYY) _____

City/State _____

Office _____

Part I. Please type or clearly print the following information.

Name

Title

Work Address

Division/Office

City/State/Zip

Country

Home Address

City/State/Zip

Daytime Phone Number

Email Address

Part II. Active associates, please check the appropriate box corresponding with your corporate or business group.

- Corporate Human Resources and Community Resources
- Corporate Operations and Systems
- Financial Management

Global Marketing Communications

Insurance Division (includes Annuities, eDG, Group Insurance, Individual Insurance and PRERS)

International Division (includes Global Derivatives, International Insurance and International Investments)

Investment Division (includes Equity Group, Investments, PIM and Retirement)

Law, Compliance, and Business Ethics

Prudential Real Estate Affiliates

Part III. Please provide information about the nonprofit organization for which you or your team volunteered.

Official Name of Organization

Executive Director/Leader

Address

City/State/Zip

Telephone Number

Is this organization a Union or associated with a Union?

Yes No

Is this organization a government entity or is its executive director/leader an elected or appointed government official?

Yes No

If yes, include Municipality, State, Country (if other than U.S.)

You will need to provide one of the following:

- For nonprofit organizations, please attach a copy of the organization's 501(c)(3) IRS qualification letter.
- Applicants outside of the United States must provide a letter on the organization's letterhead stating its mission and nonprofit status.
- If the organization is a public school, please provide a letter from the district on its letterhead indicating that the school is under its jurisdiction.
- For Municipal Corporations or other public authorities chartered by the state, please provide satisfactory evidence of their tax-exempt status.

Part IV. Please answer the following questions regarding your volunteer activities.

1. Please summarize your 2009 volunteer efforts for the organization; give examples of skills/expertise you used and its impact on the organization or the clients it serves.

2. How many hours did you volunteer at this organization during 2009? Please provide actual hours of service, not hours on call.

3. How many years have you served as a volunteer for this organization?

Part V. Please sign and date the application. Active employees, have your supervisor sign the application and include his/her telephone number and email address.

Applicant's Signature

Date

Supervisor, your signature indicates that this employee is in good standing with the company and has been employed by the company for at least one year as of March 5, 2010.

Supervisor's Signature

Date

Business Telephone

Email

Completed applications and other required documents may be emailed, mailed or faxed to your respective regional contacts listed below.

New Jersey/New York/International Regions

Virginia Esteves

Community Resources, Prudential

751 Broad Street, 15th floor

Newark, NJ 07102

(973) 802-7353, (973) 802-3345 (fax)

Gulf/Atlantic Region

(AL, AR, CT, DC, DE, FL, GA, LA, MA, MD, ME, MS, NC, NH, OK, PA, RI, SC, TN, TX, VA, VT)

Patricia Dieterly

Community Resources, Prudential

2101 Welsh Rd., IEN

Dresher, PA 19025

(215) 784-8147, (215) 784-2813 (fax)

West/Midwest Region

(AK, AZ, CA, CO, HI, IA, ID, IL, IN, KS, KY, MO, MI, MN, MT, ND, NE, NM, NV, OH, OR, SD, UT, WA, WI, WV, WY)

Tricia Gravatt

Community Resources, Prudential

701 San Marco Blvd., 12th floor

Jacksonville, FL 32207

(904) 313-3078, (904) 313-6561 (fax)



Prudential